



## AMFA/Southwest Airlines Contract Negotiations Update

### For Southwest Airlines Appearance Technician Group

**Update #10**     **January 11th, 12th, & 13<sup>th</sup> 2010**

**Participants for AMFA:**

*Jack Coonrod – Region II Director  
Lee Rhame – Airline Representative Local 11  
James Kinnerk – Airline Representative Local 18  
Mike Young – Airline Representative Local 32  
Carla Foster - Appearance Technician Representative*

**Participants for Southwest Airlines**

*Mike Ryan – VP, Labor Relations  
Tony Lowery – Senior Director Maintenance  
George Tompkins – Director, Employee Resources  
Mark Lyons – Manager, Employee Resources  
Keith McCormick – Manager, Employee Resources  
Mike Hunter - Manager, Production Appearance  
Christina Bennett – SWA Legal Counsel  
Sam Moser - Planning Manager, Finance*

The Negotiating Committee is providing this update to the AMFA Membership at Southwest Airlines. This is the only official authorized source of negotiating communications by the Committee.

The above AMFA and Southwest Airlines Representatives participated in open, formal negotiations, seeking contract changes in Section VI negotiations.

The Company began this negotiating session by presenting a pay for piece work concept. AMFA after due consideration rejected the piece work concept. Your Negotiating Committee and the Company next started work on Article 4.

The Company presented an Article 4 proposal to limit the work of an Appearance Technician to maintaining the exterior and interior cleanliness of the aircraft during maintenance requirements. This proposal would eliminate bid locations and reduce the number of available day and evening slots. AMFA had no proposals for Article 4 and since the Companies proposal would significantly affect work that had previously been done on Article 5, AMFA requested that we stop on Article 4 and go back to Article 5.

In Article 5 the Company proposed to start over on the work we had accomplished from June through November 2009, by eliminating and combining several bid locations resulting in just four bid locations, consisting of Hangar, Wash, Structures, and Line Ron. No significant progress was accomplished on Article 4 or 5.

We were unable to find any mutually agreeable dates for February and will resume negotiations in Dallas on Tuesday, March 9<sup>th</sup> 2010 at 9:00 am and continue there Wednesday and Thursday March 10<sup>th</sup> and 11<sup>th</sup>. We will secure future dates when we next meet.

The Negotiation Committee would like to thank Sandra Oestreich, Edward A Wilturner, and Kenneth Dawson our observers from Houston, Darlene D. Warren and Floyd Looney from Dallas, and Dave Widerski from Phoenix, our observers who participated this past week. Their input in caucus was very helpful and welcomed. We know that they will communicate with other members from their locals on how the Union is working to protect their jobs and contract language.

Sincerely,

Your Negotiating Committee